

## TERMS OF BUSINESS AND PRIVACY POLICY IN FORCE FROM 14 MAY 2025

These terms of business and the privacy policy in section 22 apply to all assignments undertaken by Bachmann/Partners Advokatpartnerselskab, CVR number 39 55 25 90, unless otherwise agreed in writing with the client.

The terms of business can be found at [www.bachmann-partners.dk](http://www.bachmann-partners.dk) and will also be sent to the client when the assignment is accepted.

### 1. CONTACT INFORMATION ETC.

Bachmann/Partners Advokatpartnerselskab (hereinafter “Bachmann/Partners”) can be contacted at the following addresses:

Aarhus:

Saralyst Allé 52, ground floor  
DK-8270 Højbjerg

Phone: +45 33 23 90 90

[kontakt@bachmann-partners.dk](mailto:kontakt@bachmann-partners.dk)

CVR no. 39 55 25 90

[www.bachmann-partners.dk](http://www.bachmann-partners.dk)

Copenhagen:

Brønnums Hus  
August Bournonvilles Passage 1  
DK-1055 Copenhagen K

Bachmann/Partners is organized as a limited partnership company (P/S).

All lawyers and assistant attorneys at Bachmann/Partners are licensed by the Danish Civil Affairs Agency and are members of the Danish Bar and Law Society.

### 2. CONFLICTS OF INTEREST

In accordance with Chapter 4 of the Danish Ethical Rules for Lawyers, Bachmann/Partners investigates, before commencing an assignment, whether any conflicts of interest exist that would prevent Bachmann/Partners from taking on the assignment and representing the client.

Relevant circumstances will be discussed with the client if such issues arise before case handling begins.

The assignment does not prevent Bachmann/Partners—while respecting the applicable rules on conflicts of interest—from advising other businesses within the same industry as the client

### 3. ANTI-MONEY LAUNDERING

Bachmann/Partners, like other law firms, is subject to the rules in the Danish Anti-Money Laundering Act regarding preventive measures against money laundering and terrorist financing in certain types of cases.

In this connection, Bachmann/Partners must obtain and store identity information about clients in affected case types in accordance with the Anti-Money Laundering Act.

When clients provide identity information, Bachmann/Partners considers this as consent to disclose the information to financial institutions, etc., for the purpose of enabling them to fulfil their obligations under the Anti-Money Laundering Act.

Under the Act, Bachmann/Partners has several legal obligations when processing personal data for the purpose of preventing money laundering and terrorist financing.

If there is suspicion of money laundering or terrorist financing, Bachmann/Partners is obliged to notify the Danish Bar and Law Society, which will assess whether there is a duty to report. If so, the Danish Bar and Law Society will immediately and unedited forward the report to the Special Crime Unit (Statsadvokaten for Særlig Kriminalitet).

According to the Act, Bachmann/Partners is required to retain identity and control information, copies of identification documents, documentation for registration of transactions, as well as documents and records related to suspicions of money laundering.

Such information must be stored for at least 5 years. Personal data is deleted 5 years after the end of the client relationship or completion of a transaction.

#### **4. FEES**

Bachmann/Partners' fees are determined on the basis of the fee parameters customary for lawyers.

These parameters include in particular:

1. the nature and scope of the work performed,
2. the importance and value of the assignment to the client,
3. the responsibility associated with the assignment,
4. the complexity of the assignment,
5. the result achieved in terms of the value that Bachmann/Partners' advice has added for the client,
6. whether expert advice has been provided, and
7. whether the assignment was urgent and therefore had to be carried out outside normal working hours.

The fee is determined on the basis of an overall concrete assessment using the above parameters.

It is difficult to determine the fee at the time the assignment is received, as not all of the above parameters are known at that time. At the client's request, Bachmann/Partners will provide a reasoned estimate of the fee, including expected costs and expenses. Such a reasoned estimate is always provided to consumers in accordance with Chapter 8 of the Danish Ethical Rules for Lawyers. Bachmann/Partners will inform the client as early as possible if it becomes apparent that the total fee is expected to exceed the estimate.

In business matters, secretaries' independent case handling and ordinary secretarial work are billed based on time spent. In consumer matters, only secretaries' independent case handling is billed based on time spent.

#### **5. INVOICING**

Bachmann/Partners issues invoices, at its own discretion, either on account at the end of each month or each quarter, and issues a final invoice upon completion of the case.

Payment terms are 8 days, after which default interest may be charged in accordance with the provisions of the Danish Interest Act.

If Bachmann/Partners undertakes the conduct of legal proceedings on behalf of a client, and the client is awarded legal costs by the court, the client irrevocably and without exception authorizes Bachmann/Partners to receive, on the

client's behalf, the awarded legal costs from the opposing party. Such legal costs must be paid into Bachmann/Partners' pooled client account.

## **6. REIMBURSEMENT OF EXPENSES**

Bachmann/Partners is not obliged to cover expenses on behalf of the client.

The client is charged separately for expenses and relevant costs associated with the assistance provided. Such expenses and relevant costs include, but are not limited to, costs for extensive photocopying tasks, travel expenses, and costs for preparing extracts and bundles of documents in court cases, including copying and courier expenses related thereto.

## **7. CREDIT INFORMATION**

Bachmann/Partners is entitled to investigate the client's creditworthiness.

This is done by obtaining information from credit reporting agencies, including data on payment remarks and credit ratings.

## **8. ADVANCE PAYMENT / DEPOSIT**

Bachmann/Partners generally requests advance payment for expenses and costs.

Bachmann/Partners may, at its own discretion, also request a deposit to cover fees.

Expenses and costs that are paid in advance are always deposited into Bachmann/Partners' client account. The same applies to deposits for fees.

Advance payments and deposits, including any interest, may be used to settle future invoices and cover costs unless otherwise agreed.

## **9. THE ASSIGNMENT AND ITS DURATION**

Bachmann/Partners' assignment for the client includes legal advice and advisory services naturally connected to such work.

The scope of the assignment is defined in collaboration with the client.

Both the client and Bachmann/Partners may terminate the assignment at any time.

Any termination by Bachmann/Partners will be made in compliance with the applicable ethical rules for lawyers. These rules state, pursuant to Chapter 14 of the Danish Ethical Rules, that a lawyer must not withdraw from a case in such a manner or under such circumstances that the client is prevented from obtaining timely legal assistance elsewhere without adverse consequences.

If an assignment is terminated before its ordinary completion, Bachmann/Partners is entitled to fees, including reimbursement of costs in tax cases, for the period up to the termination of the assignment, calculated according to the parameters described above.

It is assumed that the assignment continuously results in active casework for Bachmann/Partners.

If this is not the case, Bachmann/Partners is entitled to terminate the assignment with reasonable notice, including for the purpose of—while respecting applicable ethical rules on conflicts of interest and confidentiality—accepting assignments from other clients.

Bachmann/Partners reserves the right to immediately cease assistance if the payment deadline on invoices is significantly exceeded despite reminders, or if the client becomes insolvent.

Bachmann/Partners also reserves the right to withdraw from a case if, in exceptional circumstances, we consider that we can no longer assume responsibility for the case handling, or if we believe it is in the client's interest that the cooperation ends.

Original documents received from the client or others will normally be returned no later than upon completion of the assignment.

## **10. STAFFING**

A partner will be the client's primary point of contact in connection with the performance of an assignment. The responsible partner decides whether to involve other partners, lawyers, etc.

## **11. INSTRUCTIONS**

Bachmann/Partners acts on the basis of, and in accordance with, the client's instructions.

Bachmann/Partners is entitled to refuse to comply with an instruction if doing so would violate legislation or other rules, including the applicable ethical rules for lawyers.

## **12. CONFIDENTIALITY**

All employees at Bachmann/Partners are subject to duties of secrecy and confidentiality regarding the information we receive in connection with performing assignments for clients, unless it is clear from the circumstances that the information is not of a confidential nature.

This duty of secrecy and confidentiality continues to apply after the assignment has been completed.

The duty applies subject to rules requiring Bachmann/Partners to disclose information to public authorities or others, including the rules in the Anti-Money Laundering Act regarding reporting in cases of suspected money laundering or terrorist financing.

## **13. INSURANCE**

Bachmann/Partners has taken out professional liability insurance and provided a guarantee in accordance with the rules established by the Danish Bar and Law Society.

Bachmann/Partners is covered by a liability insurance policy taken out with HDI, Langebrogade 3F, DK-1411 Copenhagen K.

The liability insurance covers all legal services performed by Bachmann/Partners, regardless of where the legal services are provided.

Liability per case cannot exceed DKK 35 million unless otherwise specifically agreed with the client.

## **14. CLIENT FUNDS**

Bachmann/Partners manages client funds in accordance with the applicable rules.

Client funds are deposited either into Bachmann/Partners' pooled client account at Jyske Bank or into separate client accounts, as agreed with the client.

Accrued interest—positive or negative—accrues to the client.

Funds held in Bachmann/Partners Advokatpartnerselskab's client account at Jyske Bank are covered by the Danish Guarantee Fund for Depositors and Investors (the deposit guarantee scheme) up to EUR 100,000.

When calculating coverage under the Guarantee Fund, the client's balance on Bachmann/Partners' client account will be combined with any balances the client may hold in their own accounts at Jyske Bank.

Bachmann/Partners does not guarantee coverage beyond the EUR 100,000 provided by the Guarantee Fund in the event of Jyske Bank's reconstruction or bankruptcy.

It is therefore not possible to obtain coverage in excess of EUR 100,000.

## **15. LIMITATION OF LIABILITY**

Bachmann/Partners is liable for compensation in accordance with the general rules of Danish law for any loss that the advice may cause the client, subject to the limitations set out below.

Bachmann/Partners' liability does not cover loss of operations, loss of time, loss of profit, loss of goodwill, or other similar indirect losses.

Additional limitations apply to Bachmann/Partners' liability:

- Bachmann/Partners' liability for advice provided in connection with the assignment cannot exceed 200% of the fee charged in the specific case, and may not exceed DKK 50 million in total.
- The client may only bring claims against Bachmann/Partners as a firm, and not against individual partners.
- As a Danish law firm, Bachmann/Partners only advises on Danish legal matters. If an assignment involves foreign law, Bachmann/Partners recommends that the client engages local counsel. Bachmann/Partners' involvement in such aspects of an assignment is not considered advice on foreign law.
- Bachmann/Partners is not liable for advice provided by the client's other advisers, regardless of whether such advisers were engaged with the assistance of Bachmann/Partners.

The above limitations of liability do not apply if they conflict with mandatory legislation.

## **16. INTELLECTUAL PROPERTY RIGHTS**

Intellectual property rights to material prepared by Bachmann/Partners belong to Bachmann/Partners unless otherwise agreed.

## **17. ARCHIVING**

Bachmann/Partners stores case files in an electronic archive for 5 years from the completion of the assignment, after which they may be deleted at Bachmann/Partners' discretion.

Personal data collected under the Anti-Money Laundering Act is always deleted 5 years after the termination of the business relationship or completion of a single transaction.

## **18. MARKETING**

Bachmann/Partners may, in its marketing, refer to having acted as legal counsel for the client in relation to the assignment once the assignment has been completed.

This is conditional upon the assignment becoming publicly known, or the client giving consent for Bachmann/Partners to refer to having served as the client's legal counsel in its marketing.

## **19. COMPLAINTS AND RULES ON LAWYER REGULATION**

Bachmann/Partners is subject to the rules in Chapters 15a and 15b of the Danish Administration of Justice Act concerning complaints about fees and disciplinary complaints, as well as the general rules of the Danish Bar and Law Society regarding complaints against lawyers.

If a client is dissatisfied with the assistance provided by Bachmann/Partners or with the fee charged, we ask that the client first contact the responsible partner.

If no mutually acceptable solution can be reached, the client may bring the matter before the Disciplinary Board of the Danish Bar and Law Society (Advokatnævnet).

Contact details for the Disciplinary Board:

Advokatnævnet

Kronprinsessegade 28

1306 Copenhagen K

Email: [postkasse@advokatnaevnet.dk](mailto:postkasse@advokatnaevnet.dk)

Website: [www.advokatnaevnet.dk](http://www.advokatnaevnet.dk)

Bachmann/Partners is subject to the ethical rules for lawyers issued by the Danish Bar and Law Society, including the supervisory and disciplinary system and the rules on proper conduct, which follow from section 126 of the Danish Administration of Justice Act.

The Ethical Rules for Lawyers can be found on the website of the Danish Bar and Law Society.

Bachmann/Partners cooperates, depending on the nature of the assignment, with other parties to provide services, subject to agreement with the client.

Upon the client's request, information will be provided regarding the measures taken by Bachmann/Partners to avoid potential conflicts of interest in this regard.

## **20. GOVERNING LAW AND JURISDICTION**

Any disputes concerning Bachmann/Partners' advice are subject to Danish law and the exclusive jurisdiction of the Danish courts.

Bachmann/Partners does not use contractual clauses on choice of law and/or jurisdiction unless this is agreed with the client.

## **21. COST REIMBURSEMENT IN TAX CASES, ETC.**

If an individual or a company appeals a decision in a tax or duty case and obtains a predominantly favourable outcome, the State will, upon application, normally cover 100% of the expenses for expert assistance, including legal fees.

If a predominantly favourable outcome is not achieved, the State will normally cover only 50% of such expenses.

It is a condition for reimbursement that the individual or company appealing a decision in a tax or duty case is fully liable for the expert's assistance. This will always be the case when Bachmann/Partners provides expert assistance to a client.

As a general rule, reimbursement will only be applied for once the fee has been paid by the client.

Unless otherwise agreed in writing between Bachmann/Partners and the client, the client always assigns Bachmann/Partners the right to receive the reimbursement claim.

Reimbursement may be applied for in appeals before the Danish Tax Appeals Agency, the tax appeals boards, or the National Tax Tribunal (Landsskatteretten), as well as in cases brought before the courts.

It may also be applied for in cases brought before the National Tax Tribunal by the Ministry of Taxation, or in cases where the Tax Appeals Agency, a tax appeals board, or the National Tax Tribunal is requested to reopen a previous decision.

Reimbursement may further be available in other types of cases, including cases brought before the European Court of Justice.

Because the work involved in applying for cost reimbursement can be very time-consuming, and because this work is not itself eligible for reimbursement, Bachmann/Partners charges a fee of DKK 2,000 + VAT per application.

If the Danish Tax Agency does not immediately accept the application for reimbursement, additional time spent handling the matter—including responding to questions, retrieving documentation, etc.—will be invoiced separately. This work does not fall within the scope of reimbursable costs and is therefore borne entirely by the client.

If a case handled by Bachmann/Partners is covered by public legal aid (free legal aid) or legal expenses insurance, Bachmann/Partners will inform the client when the assignment begins.

If the fee is paid temporarily or finally by the public authorities (e.g., in criminal cases with court-appointed counsel) or by an insurance company, Bachmann/Partners will also inform the client at the outset, including about the principles for determining the fee and any possible consequences for the client.

## **22. REPORTING OF CROSS-BORDER ARRANGEMENTS**

The Tax Reporting Act was amended by Act No. 1573 of 27 December 2019, introducing an authorisation provision allowing the Minister for Taxation to lay down rules requiring intermediaries and relevant taxpayers to report information to the tax authorities about cross-border arrangements that may potentially be used for tax avoidance. The Minister has exercised this authority through Executive Order No. 1634 of 27 December 2019, which sets out detailed rules regarding the reporting obligation.

The rules in the Tax Reporting Act and the Executive Order enter into force on 1 July 2020.

Cross-border arrangements that may potentially be used for tax avoidance contain a number of so-called general and specific hallmarks listed in Chapter 3 of the Executive Order.

Bachmann/Partners does not advise on cross-border arrangements that may potentially be used for tax avoidance and that contain the hallmarks listed in Chapter 3.

However, we always assist clients in defending themselves before the tax authorities in tax and tax-penalty cases initiated by the authorities against companies and individuals, including cases covered by Act No. 1573 of 27 December 2019 and Executive Order No. 1634 of 27 December 2019.

Bachmann/Partners is subject to the duty of confidentiality under the rules on proper legal practice, cf. section 126(1) of the Danish Administration of Justice Act, and is therefore not normally required to report information about cross-border arrangements that may potentially be used for tax avoidance to the tax authorities.

If, despite this and unintentionally, Bachmann/Partners were to provide advice on such arrangements, Bachmann/Partners must draft and deliver the reportable information to the client in writing.

At the same time, Bachmann/Partners must inform the client that Bachmann/Partners is obliged to report the

information to the tax authorities within the applicable reporting deadlines set out in the Executive Order, specifying the deadline, unless the client submits the information to the authorities within that deadline.

If the client does not provide documentation to Bachmann/Partners within the specified deadline confirming that the information has been submitted to the tax authorities, Bachmann/Partners must carry out the reporting within the deadlines set out in the Executive Order.

In cases where reporting would incriminate the client, Bachmann/Partners is exempt from reporting. However, in such cases, Bachmann/Partners must inform any other intermediary of their reporting obligation.

## **23. PROCESSING OF PERSONAL DATA AT BACHMANN/PARTNERS – PRIVACY POLICY**

In connection with the provision of legal advice and other services to clients, Bachmann/Partners in a number of cases processes personal data.

Bachmann/Partners has a privacy policy that forms an integrated part of the firm's terms of business.

The privacy policy appears in the following sections and can also be found on Bachmann/Partners' website.

### 23.1 Introduction

Confidentiality and compliance with data protection rules are ongoing focus areas for Bachmann/Partners.

Firstly, as a law firm, Bachmann/Partners has obligations under the Danish Administration of Justice Act and the ethical rules for lawyers. Information received from clients must be treated confidentially in accordance with these rules.

Secondly, Bachmann/Partners is subject to the EU General Data Protection Regulation (GDPR) and the Danish Data Protection Act. These rules set out how personal data must be processed.

Protection of clients' data and maintaining a high level of data security is therefore a high priority for Bachmann/Partners.

In the following, you can read how Bachmann/Partners handles personal data, including personal data received in connection with your role as a client.

### 23.2 Data Controller

When Bachmann/Partners processes personal data, it is, as a general rule, acting as data controller.

We are data controller when we process personal data that forms part of our daily business operations, case handling, and legal advisory work for clients.

Our legal information is as follows:

Bachmann/Partners Advokatpartnerselskab

CVR no. 39 55 25 90

Saralyst Allé 52, ground floor

DK-8270 Højbjerg

### 23.3 Bachmann/Partners as Data Processor

In very specific situations, Bachmann/Partners acts as data processor on behalf of our clients.

In such cases, Bachmann/Partners acts in accordance with the instructions of the data controller and pursuant to a data processing agreement.

In these cases, this privacy policy does not apply to the processing in question.

#### 23.4 Purpose of Processing and Categories of Personal Data

In connection with the delivery of our services, we may process the following information about you:

Legal services:

If you are a client or potential client of Bachmann/Partners, we will, as a law firm, typically receive personal data about you in order to enter into or fulfil an agreement for the provision of legal advice.

For example, if we handle a tax or duty case on your behalf, we will obtain various personal data about you.

This includes both information that you provide to us yourself and information that we obtain through access-to-information requests from the Danish Tax Agency or other authorities.

We therefore generally process your personal data in order to provide legal advice to you.

Company information is generally not covered by the GDPR, but depending on the circumstances we may nevertheless process your identity, contact, and professional information, including:

- your name
- email address
- telephone number
- home address
- job title
- educational background
- information about our business relationship

We may also process information about financial matters, including payment information and tax-related data.

The legal basis for our processing is Article 6(1)(b) of the GDPR, which allows processing where it is necessary for the performance of a contract to which the data subject is a party.

Bachmann/Partners will, as a general rule, not process sensitive personal data under Article 9 of the GDPR.

The same applies to information about criminal convictions under Article 10.

However, depending on the circumstances of the specific case(s) in which we assist you, we may exceptionally process such data.

As a law firm, Bachmann/Partners is subject to obligations under the Anti-Money Laundering Act in connection with certain legal services (as described earlier).

If the case falls under that Act, we will process your personal data accordingly.

This includes identity information such as:

- name
- CPR number
- passport number etc.

When we process identity information required under the Anti-Money Laundering Act, we do so solely to fulfil our legal obligations under that Act.

Such identity information is not used for any other purpose, including commercial purposes.

The legal basis for this processing is Article 6(1)(c) of the GDPR, which permits processing necessary to comply with a legal obligation — in this case, the Anti-Money Laundering Act.

Bachmann/Partners' general policy is that personal data collected is processed only for the purposes for which the data was collected.

If, in exceptional circumstances, we wish to process your data for other purposes, we will always inform you. Our policy is that processing for purposes other than the original ones always requires your consent, which we will obtain under Article 6(1)(a) of the GDPR.

Our website:

Cookies are used on the Bachmann/Partners website to analyse how users navigate the site.

These cookies are used to improve the website.

The information collected is anonymous and cannot be traced back to named individuals.

It therefore does not contain personal data.

### 23.5 Recipients

Bachmann/Partners may, in certain situations, disclose your personal data to our partners and suppliers.

This may include, for example, our IT provider.

When we disclose your data to such partners, they process the personal data solely on behalf of Bachmann/Partners and in accordance with our instructions.

We may also disclose your data to external third parties if we are required to do so, or if it forms part of the service we provide to you.

This may include disclosure to:

- the Danish Tax Agency (Skattestyrelsen)
- the Danish Tax Appeals Agency (Skatteankestyrelsen)
- other public authorities
- Danish courts
- other law firms
- opposing parties in cases

We may also need to disclose your information if you transfer client funds to us.

When we are required to place received client funds into a client account, we must disclose your identity information to the financial institution holding the account so that it can fulfil its obligations under the Anti-Money Laundering Act.

### 23.6 Third Countries

Bachmann/Partners does not transfer your personal data to third countries (countries outside the EU/EEA).

The same applies to our IT provider, as the provider's servers are located within the EU.

### 23.7 Security

Under the Danish Administration of Justice Act and the ethical rules for lawyers, we are subject to a duty of secrecy and confidentiality, as described above.

This duty of secrecy and confidentiality is a fundamental element of our firm.

We therefore maintain high security standards, including with respect to the protection of your personal data.

We have established a number of internal procedures and policies to ensure a consistently high level of security.

We strive to maintain appropriate technical and organisational security measures, including secure email communication.

We aim to ensure the quality and integrity of your personal data.

The Danish Data Protection Agency announced in July 2018 that the practice regarding the transmission of confidential and sensitive personal data via email in the private sector would be tightened.

From 1 January 2019, encryption is considered an appropriate security measure when transmitting confidential and sensitive personal data by email over the internet.

In all forms of email communication over the internet containing confidential and sensitive information, Bachmann/Partners uses encryption as of 1 January 2019.

Bachmann/Partners uses the encryption solution sikker@mail from Logiva.

If you have specific security needs when sending personal data to us, we recommend that you use encryption—either through secure email or password-protected Word or PDF files, where the content can only be accessed with a code.

### 23.8 Storage and Deletion

Under the GDPR, we may not store your personal data for longer than is strictly necessary.

We therefore delete your personal data when we no longer need to process it for one or more of the purposes described above.

Specific statutory rules — such as the rules in the Bookkeeping Act, the Anti-Money Laundering Act, and the Limitation Act — may require or entitle us to store the data for a longer period.

Personal data may also be processed and stored for a longer period if it has been anonymised.

Personal data collected under the Anti-Money Laundering Act is stored for 5 years after the end of the client relationship and then deleted.

Under the ethical rules for lawyers, we are obligated to store case files — including electronic data — for an appropriate period after a case has been completed.

As a general rule, we store case files for at least 5 years after the conclusion of a case.

### 23.9 Your Rights

When we have registered personal data about you, you have a number of rights that you may exercise.

Under the GDPR, you have the right to:

- access the personal data we process about you, including the right to receive a copy of this data, subject to certain statutory exceptions;
- object to the collection and further processing of your personal data;
- rectification of inaccurate personal data;
- request restriction of processing of your personal data.

If you request it, we will delete the personal data we have registered about you without undue delay — but only if we cannot continue the processing on another legal basis.

For example, we will not delete data that we are required to store for a specific period under legislation or ethical rules for lawyers.

We will also not delete data if it is necessary for us to establish a legal claim on your behalf or respond to an inquiry from you.

The GDPR contains rules on data portability, meaning that you may, under certain circumstances, request a copy of your personal data in a structured, commonly used, and machine-readable format so that it can be transmitted to another data controller.

We only process your personal data based on consent in very exceptional cases.

In the rare situations where processing is based on your consent, you may withdraw that consent at any time by contacting Bachmann/Partners.

If you withdraw your consent, we will stop processing your personal data unless we are otherwise entitled or required to continue processing or storing it under another legal basis, including statutory requirements.

Withdrawal of consent does not affect the legality of processing carried out before the withdrawal.

If you wish to exercise any of your rights, you are welcome to contact Bachmann/Partners at any time.

To process your request, we ask that you provide sufficient information for us to identify you — including your full name and email address.

We will respond to your inquiry as quickly as possible.

If you disagree with how we process your personal data or the purposes for which we process it, you are welcome to contact us. You may also file a complaint with:

The Danish Data Protection Agency (Datatilsynet)

Borgergade 28, 5th floor

1300 Copenhagen K

Phone: +45 33 19 32 00

Email: [dt@datatilsynet.dk](mailto:dt@datatilsynet.dk)

### 23.10 Contact

You may write to [pha@bachmann-partners.dk](mailto:pha@bachmann-partners.dk) if you would like us to amend or delete personal data that we have registered about you, or if you have any questions regarding the guidelines set out in our policy on the processing of personal data.